Coverage for: Single/Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 855-813-3888 or visit us at www.healthpartners.com/robin. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">www.healthcare.gov/sbc-glossary</a> or call 855-813-3888 to request a copy.

| Important Questions  | Answers   | Why This Matters:  |  |  |  |  |
|--|---|--|--|--|--|--|
| What is the overall deductible?                                      | In-network: \$500 Individual/ \$1,500 Family Out-of-network: \$10,000 Individual/ \$20,000 Family                                   | before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each  |  |  |  |  |
| Are there services covered before you meet your deductible?          | Yes, some preventive care services are covered before you meet your deductible.   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> . amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |  |  |  |  |
| Are there other <u>deductibles</u> for specific services?            | There are no other specific deductibles.  | You don't have to meet <u>deductibles</u> for specific services.   |  |  |  |  |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-network medical/pharmacy: \$2,500 Individual/\$5,000 Family Out-of-network medical/pharmacy: \$30,000 Individual/\$60,000 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |  |  |  |  |

| Important Questions                                      | Answers   | Why This Matters:  |
|--|---|--|
| What is not included in the out-of-pocket limit?         | Premium, balance-billed charges (unless balanced billing is prohibited), and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .   |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See  www.healthpartners.com/robin/focused or call 1-800-883-2177 for a list of in- network providers.        | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist?              | No  | You can see the in-network specialist you choose without a referral.   |



All  $\underline{\text{copayment}}$  and  $\underline{\text{coinsurance}}$  costs shown in this chart are after your  $\underline{\text{deductible}}$  has been met, if a  $\underline{\text{deductible}}$  applies.

|  | Services You May Need                            | What You Will Pay  |   |   |  |
|--|--|--|---|---|--|
| Common<br>Medical Event                                |  | Network Provider<br>(You will pay the<br>least)  | Out-of-Network Provider<br>(You will pay the most)  | Limitations, Exceptions, and Other Important Information  |  |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | Primary Office Visit: \$30 copay/Per Visit, Deductible does not apply Convenience Care: \$15 copay/Per Visit, Deductible does not apply Virtuwell: No charge | Primary Office Visit: 50% <a href="mailto:coinsurance">coinsurance</a> Convenience Care: 50% <a href="mailto:coinsurance">coinsurance</a> | None  |  |
|  | <u>Specialist</u> visit                          | \$50 <u>copay</u> /Per Visit,<br><u>Deductible</u> does not<br>apply   | 50% coinsurance   | None  |  |
|  | Preventive care/screening/<br>immunization       | No charge  | 50% coinsurance   | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |  |

|   |                                     | What Y   | ou Will Pay   | Limitations, Exceptions, and Other Important Information   |  |
|---|-------------------------------------|--|---|--|--|
| Common<br>Medical Event   | Services You May Need               | Network Provider<br>(You will pay the<br>least)  | Out-of-Network Provider<br>(You will pay the most)  |  |  |
| If you have a test  | Diagnostic test (x-ray, blood work) | 30% <u>coinsurance</u> for x-ray/No charge for lab   | 50% coinsurance   | None   |  |
| n you have a test   | Imaging (CT/PET scans, MRIs)        | 30% coinsurance  | 50% coinsurance   | None   |  |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at healthpartners.com/genericsadvantagerx | Generic drugs                       | Formulary Low Cost: \$5 copay/Per Prescription, Deductible does not apply at retail, \$15 copay/per 93 day supply, Deductible does not apply at mail Formulary High Cost: \$25 copay/Per Prescription, Deductible does not apply at retail, \$75 copay/per 93 day supply, Deductible does not apply at mail Non-formulary: \$150 copay/Per Prescription, Deductible does not apply \$450 copay/per 93 day supply, Deductible does not apply \$450 copay/per 93 day supply, Deductible does not apply at mail | Formulary: 50% coinsurance at retail, mail not covered Non-formulary: 50% coinsurance at retail, mail not covered | 31 day supply retail / 93 day supply mail order. Formulary insulin covered with no member cost- sharing after a \$25 benefit cap per prescription p month. |  |
|   | Formulary brand drugs               | \$60 copay/Per Prescription, Deductible does not apply at retail, \$180 copay/per 93 day supply, Deductible does not apply at mail   | 50% coinsurance at retail, mail not covered   |  |  |

|  | Services You May Need                          | What Y  | ou Will Pay   | Limitations, Exceptions, and Other Important Information   |  |
|--|--|---|---|--|--|
| Common<br>Medical Event                          |  | Network Provider<br>(You will pay the<br>least)   | Out-of-Network Provider (You will pay the most)                   |  |  |
|  | Non-formulary brand drugs                      | \$150 copay/Per Prescription, Deductible does not apply at retail, \$450 copay/per 93 day supply, Deductible does not apply at mail | 50% <u>coinsurance</u> at retail,<br>mail not covered             |  |  |
|  | Specialty drugs                                | 20% coinsurance,  Deductible does not apply   | Not covered   | Specialty drugs are limited to drugs on the specialty drug list and must be obtained from a designated vendor. |  |
| If you have outpatient surgery                   | Facility fee (e.g., ambulatory surgery center) | 30% coinsurance   | 50% coinsurance   | None   |  |
| outpatient surgery                               | Physician/surgeon fees                         | 30% <u>coinsurance</u>  | 50% <u>coinsurance</u>  | None   |  |
| If you wood                                      | Emergency room care                            | 30% coinsurance   | 30% coinsurance   | Out-of-network services apply to the in-network deductible.  |  |
| If you need immediate medical                    | Emergency medical transportation               | 30% coinsurance   | 30% coinsurance   | Out-of-network services apply to the in-network deductible.  |  |
| attention  | Urgent care                                    | \$50 <u>copay</u> /Per Visit,<br><u>Deductible</u> does not<br>apply  | \$50 <u>copay</u> /Per Visit,<br><u>Deductible</u> does not apply | Out-of-Network services apply to the in-network deductible.  |  |
| If you have a                                    | Facility fee (e.g., hospital room)             | 30% coinsurance   | 50% coinsurance   | None   |  |
| hospital stay                                    | Physician/surgeon fees                         | 30% <u>coinsurance</u>  | 50% <u>coinsurance</u>  | None   |  |
| If you need mental health, behavioral health, or | Outpatient services                            | \$30 <u>copay</u> /Per Visit,<br><u>Deductible</u> does not<br>apply  | 50% coinsurance   |  |  |
| substance abuse needs                            | Inpatient services                             | 30% coinsurance   | 50% coinsurance   | None   |  |
| If you are pregnant                              | Office visits                                  | No charge   | 50% coinsurance   | Depending on the type of services, a copayment, coinsurance, or deductible may apply.                          |  |
| ii you are pregnant                              | Childbirth/delivery professional services      | 30% coinsurance   | 50% coinsurance   | None   |  |

|   | Services You May Need                 | What You Will Pay  |  |   |  |
|---|---------------------------------------|--|--|---|--|
| Common<br>Medical Event                       |                                       | Network Provider<br>(You will pay the<br>least)                      | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, and Other Important<br>Information   |  |
|   | Childbirth/delivery facility services | 30% coinsurance  | 50% coinsurance                                    | None  |  |
|   | Home health care                      | \$50 <u>copay</u> /Per Visit,<br><u>Deductible</u> does not<br>apply | 50% coinsurance                                    | 60 visits per calendar year   |  |
| If you need help                              | Rehabilitation services               | \$50 <u>copay/Per Visit</u> ,<br><u>Deductible</u> does not<br>apply | 50% coinsurance                                    | Limited to 20 visits each per calendar year   |  |
| recovering or have other special health needs | Habilitation services                 | \$50 <u>copay</u> /Per Visit,<br><u>Deductible</u> does not<br>apply | 50% coinsurance                                    | Limited to 20 visits each per calendar year   |  |
|   | Skilled nursing care                  | 30% coinsurance  | 50% coinsurance                                    | 30 days per period of confinment  |  |
|   | Durable medical equipment             | 30% coinsurance  | 50% coinsurance                                    | None  |  |
|   | Hospice services                      | No charge  | 50% coinsurance                                    | Respite care is limited to 5 days per episode and respite care and continuous care combined are limited to 30 days. |  |
| If your child needs<br>dental or eye care     | Children's eye exam                   | No charge  | 50% coinsurance                                    | None  |  |
|   | Children's glasses                    | 30% coinsurance  | Not covered  | Limited to one pair of eyeglasses (lenses and frames) or one pair of contact lenses per calendar year.              |  |
|   | Children's dental check-up            | No charge  | 50% <u>coinsurance</u>                             | None  |  |

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Infertility treatment

Private-duty nursing

Bariatric surgery

Long-term care

Routine foot care

• Cosmetic surgery with the exception of port wine stain removal and reconstructive surgery

• Non-emergency care when traveling outside the U.S. • Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Chiropractic care

Hearing aids (Adult)

• Dental care (Children)

• Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Your plan at 1-800-883-2177, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or

www.dol.gov/ebsa/healthreform or the Wisconsin Office of the Commissioner of Insurance at 608-266-0103 / 1-800-236-8517. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Your plan at 1-800-883-2177, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or the Wisconsin Office of the Commissioner of Insurance at 608-266-0103 / 1-800-236-8517. Additionally, a consumer assistance program can help you file your appeal. Contact the Wisconsin Office of the Commissioner of Insurance at 608-266-0103 / 1-800-236-8517.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes <u>plan</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

### Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **About these Coverage Examples:**



The total Peg would pay is

**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$1,420

The total Mia would pay is

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|--|----------------|--|---------|---|----------------------|
| Peg is Having a B (9 months of in-network pre-na- hospital delivery)   | tal care and a | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)  |         | Mia's Simple Fracture (in-network emergency room visit and follow up care)  |                      |
| ■ The plan's overall deductible \$500 ■ Specialist copay \$50 ■ Hospital (facility) 30% coinsurance ■ Other coinsurance 30%  |                | ■ The plan's overall deductible \$500 ■ Specialist copay \$50 ■ Hospital (facility) 30% coinsurance ■ Other coinsurance 30%  |         | <ul> <li>The plan's overall deductible</li> <li>Specialist copay</li> <li>Hospital (facility)</li> <li>coinsurance</li> <li>Other coinsurance</li> </ul>  | \$500<br>\$50<br>30% |
| This EXAMPLE event includes services like:  Specialist office visits (prenatal care)  Childbirth/Delivery Professional Services  Childbirth/Delivery Facility Services  Diagnostic tests (ultrasounds and blood work)  Specialist visit (anesthesia) |                | This EXAMPLE event includes services like:  Primary care physician office visits (including disease education)  Diagnostic tests (blood work)  Prescription drugs  Durable medical equipment (glucose meter) |         | This EXAMPLE event includes services like:  Emergency room care (including medical supplies)  Diagnostic test (x-ray)  Durable medical equipment (crutches)  Rehabilitation services (physical therapy) |                      |
| Total Example Cost   | \$12,700       | Total Example Cost   | \$5,600 | Total Example Cost  | \$2,800              |
| In this example, Peg would pay:  |                | In this example, Joe would pay:  |         | In this example, Mia would pay:   |                      |
| Cost Sharing   |                | Cost Sharing   |         | Cost Sharing  |                      |
| <u>Deductibles</u>   | \$500          | Deductibles*   | \$500   | Deductibles*  | \$500                |
| <u>Copayments</u>  | \$0            | Copayments   | \$800   | Copayments  | \$300                |
| Coinsurance  | \$3,500        | Coinsurance  | \$100   | Coinsurance   | \$600                |
| What isn't covered   |                | What isn't covered   | d       | What isn't covered  |                      |
| Limits or exclusions   | \$70           | Limits or exclusions   | \$20    | Limits or exclusions  | \$0                  |

\$2,570

The total Joe would pay is

\$1,400